

COMPANY PROFILE

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FIALA

FIALA APPARELS LTD.

An Export-Oriented Garments Industry.

❑ *Established in:*

FIALA APPARELS LTD. introduced the Garments manufacturing business in 2022. We have some sophisticated business policies, including compliance standards, safety measures and ethical standards to achieve sustainability in the business.

❑ *Our Mission:*

We are the industry for becoming the leader with the utmost responsibility. Our mission is to identify the target market's needs and requirements and satisfy them with best quality products and world-class service with great corporate social responsibility.

❑ *Our Vision:*

We strive to be a customer-oriented and globally competitive garments manufacturing business by producing high-quality international standard products using the latest technology and innovation.

❑ **OUR VALUES:**

QUALITY: We never compromise with quality and always deliver committed quality.

RELATIONS: We believe in market retention and do our best to realize it. That's why FIALA always focuses on making good customer relationships and making them repeat customers. Besides, we also maintain the best relationship with our partners and employees.

FOCUS: This company always focuses on creating a good value for society and the nation.



Partner's:

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3. Rasel Mahmud

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4. Raisul Islam Samrat

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CONTACT PERSONS:

1. Md Sohel Sorder (General Manager- Operations)

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2. Ahmad Jamil (Deputy General Manager- Marketing & Merchandising)

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3. Md Al Amin (Production Manager- Operations)

Email: fiala2022@gmail.com

4. Abdur Rajjak (Incharge- Fabric and Accessories & Purchase)

Email: fiala2022@gmail.com

5. Mehedi Hasan (Assistant Manager- Marketing & Merchandising)

Email: fiala2022@gmail.com

Factory Information

BANKER:

Bank Name: Mutual Trust Bank Ltd.
Branch: Beraid Sub-Branch
Dhaka-1212, Bangladesh.

Year of Establishment: 2022

Address (Office & Factory):

Dag # 355, Satarkul Road,
Podordia, Ward# 41,
Badda, Dhaka-1212.

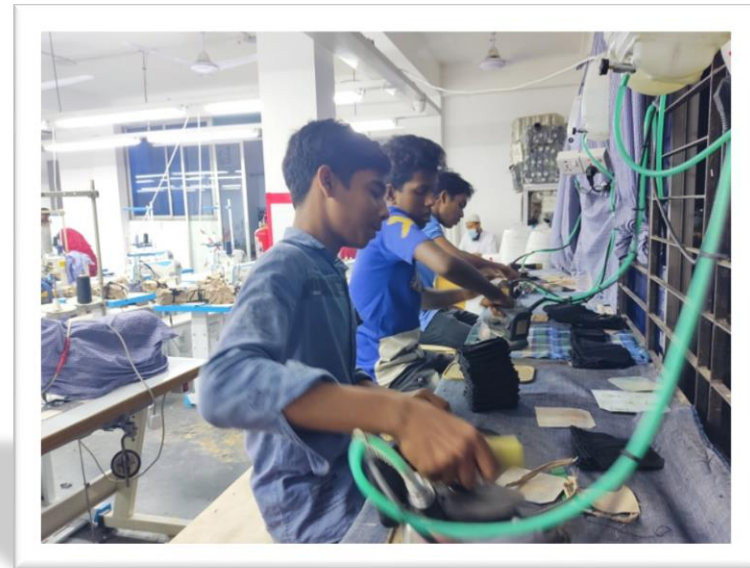
Type of Factory: Oven Garment's

Production Capacity:

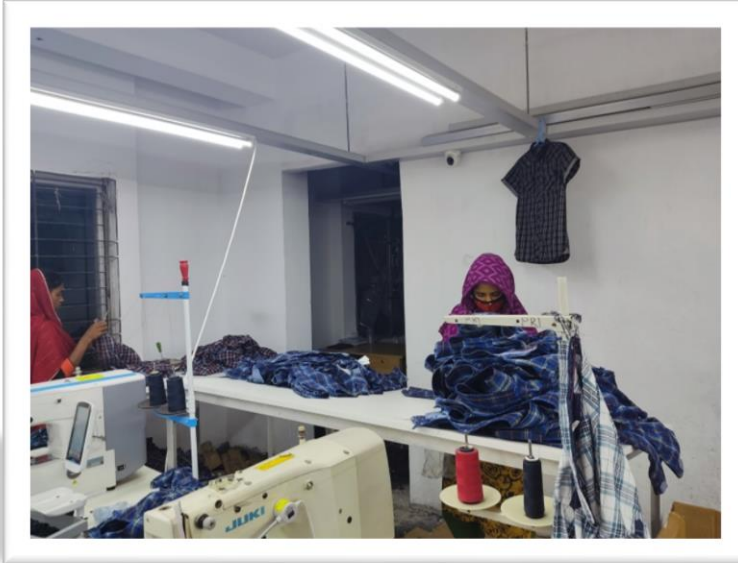
Shirt 30,000 pcs/Month
Pant 25,000 pcs/ Month

Number of workers	: 180
Number of office staff	: 18
Total No of Sewing Machine	: 120
Total space of factories	: 11,000 Sqft.
Major items of production	: All types of Shirt, Pant, Jackets, etc.

Some Pictures of Factory



Some Pictures of Factory



Machinery Status

Some Pictures of Machinery



MACHINERY STATUS

Department	Name of Machines	No. of Machines	Remarks
Sewing	1- Needle-Lockstitch plain Machine	70 nos	
	2 Needle- Lockstitch Machine	04 nos	
	3 Needle- stitch Machine	05 nos	
	Feed of the arm machine	03 nos	
	Vertical Plane Machine	03 nos	
	Flat Lock Machine	05 nos	
	Over Lock Machine	12 nos	
	Button attach Machine	03 nos	
	Snap Button Machine	05 nos	
	Bar Tack Machine	03 nos	
	Kansai Special Machine	02 nos	
Eyelet Hole Machine	01 nos		
Cutting	Straight Knife cloth cutting Machine	02 nos	
	Fabric Inspection Machine- Upcoming	01 nos	
	Electric Iron with steam Boiler System	08 nos	
	Needle detector- Upcoming	01 nos	
	Vacuum Table for the Heater less Steam/Iron	04 nos	
Finishing	Steam Boiler	01 nos	
	Thread Cleaning Machine (single Head) –Upcoming	01 nos	
	Industrial spot remover Machine	02 nos	
	Heat Gun Machine	01 nos	
Generator	Brand new diesel Generating Set 150 KV	01 nos	

Our Products

Shirt-

- ✓ Boy's
- ✓ Men's
- ✓ Ladies



Ladies Gown Viscose

Ladies Blouse Viscose



Flannel Shirt-

- ✓ Boy's,
- ✓ Men's
- ✓ Ladies



Our Products

Joggers & Chino-

- ✓ Men's
- ✓ Boy's



Ladies Shorts

Ladies Leggings

Ladies Chino Pant



Denim Jacket-

- ✓ Boy's,
- ✓ Men's
- ✓ Ladies



Sourcing Raw Materials: Quality is the utmost priority of **FIALA APPARELS LTD.** Our expert fabric team chooses the best quality fabrics for our products, which are sourced from Local & foreign mills. We also collect various fabrics from local market.

COMPLIANCE:

FIALA APPARELS LTD. maintains an upgraded compliance policy which is based on Local Labor Law, SA-8000, ILO, WRAP & code of conduct of key buyers. Our factory respects full compliance with Bangladesh Labor Law and International Labor Organization. The policy we have is as follows: -

- 1. No child labor.***
- 2. Intervals for rest.***
- 3. Hours of work.***
- 4. Voluntary overtime.***
- 5. No forced labor.***
- 6. Weekly holidays.***
- 7. Festival holidays & leaves with bonus.***
- 8. Annual leave, C/L, S/L.***
- 9. Worker's Participatory committee.***

10. Maternity protection & maternity leave with full salary.

11. Sanitary facilities.

12. Mineral drinking water.

13. First aid box.

14. Health care activities for the worker & employee company doctor.

15. Fire extinguisher on each & every floor & conduct fire drill at least 12 times a year. We are giving top priority to the prevention of fire and eventual evacuation.

16. Other safety departments.

17. Compensation cases department.

18. Smoking-free zone.

19. Environmental developer.

20. The development of a compliance programmer.

QUALITY ASSURANCE:

FIALA APPARELS LTD. has a dedicated quality assurance policy and a quality control team. This policy and team ensure the production of different types of ready-made garments and export them to the customers.

Our main objective is to ascertain and improve customer satisfaction by providing committed quality products at the best price with on-time delivery and efficient customer service.

FIALA APPARELS LTD. has chosen some steps to take to attain the objectives. These steps are as follows:

1. Create awareness regarding the requirements of the customers in the entire organization.
2. Ensure employees are trained to develop efficiency and awareness in their work.
3. Collect feedback from the customers regularly to know their conception of the company and, if anything is wrong, try to improve it.
4. Diminish the number of wastage and rejections to a maximum 2% To reduce percentage of rejection/wastage to a maximum of 2% per year.

All employees are instructed to follow the respective department's given procedures and try their best to achieve the goal of **FIALA APPARELS LTD.**

Here, this company's management is committed to giving access to all necessary resources, competent manpower, required machinery, premises and the benefit to implementing the required policy.

Our Valued Customers are:

FIALA APPARELS LTD. has a huge number of happy clients from the different countries. We are very proudly sharing Some of the most significant customers which are as follows:

- AG, UAE
- M&H, UAE
- J&Y, UAE



- Srea, Middle East
- Dubai MAX, UAE
- Fiala, BD. & International Market
- Also serve local & International Customers.
- Dorjibari BD.



Thanks!

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